



EUROPEAN YOUTH PARLIAMENT NORWAY ALUMNI ASSOCIATION

National Strategy

2022-2026

Developed by the Board of EYPNAA 2021 to be implemented
and evaluated throughout 2022 to 2026



GENERAL INTRODUCTION

The National Strategy of EYP Norway Alumni Association (EYPNAA) 2022-2026 is a document that has been developed by the board of 2021, mainly by the Working Group consisting of Henning Undheim, Vilde Furuhaug Westby and Erika Dalsgaard Brunner. The aim of the new strategy is to create a new framework that will guide the work in our organisation for the next five years under the same pillars as the International Strategy of the European Youth Parliament.

The strategy has been drafted and written during a year highly affected by the COVID-19 pandemic, and because of this has been influenced by the realisation of possible changing circumstances throughout the working period of the strategy. Therefore, the strategy consists of long term goals with explanations, and no binding success indicators or targets, but rather rationales and possible actions.

To keep the strategy vibrant, relevant and a guiding document throughout the five years, we want each new board of EYPNAA to present their own success indicators, targets and goals for their mandate period. These annual Action Plans will help ensure an adaptable and engaging strategy, and open the possibility for members to participate democratically in the organisation and hold EYPNAA boards accountable for the long term wellbeing of the organisation. It will also make sure the strategy stays relevant for the entire duration of the working period, as the possible actions are not binding, but rather examples that can be followed in each Action Plan proposed by new boards of EYPNAA.



Development of the National Strategy

The work with the National Strategy of EYPNAA 2022-2026 was started by a group of board members from the EYPNAA board of 2021. A timeline and rough overview over the work was developed in February. The first part of the work consisted of collecting information and experiences from various sources in EYP Norway to be able to understand the needs and wants of EYPNAA, and the experienced effect of the previous strategy.

The second part of the work aimed at analyzing the collected data. The data shed light on the evaluation of the National Strategy 2020-2021, and also highlighted information gathered under the six pillars of the new international strategy.

After several meetings, two workshops within the board, followed by another workshop at the Annual Summer Alumni Weekend of EYPNAA, the strategy was finalized. The following strategy is the result of this work and is supposed to be a guiding document for the work of the boards of EYPNAA up until 2026.

The National Strategy of EYPNAA 2022-2026

The National Strategy of EYPNAA 2022-2026 uses the six main pillars from the International Strategy of EYP, with sub-pillars created to fit the needs of EYPNAA. The **measures** are meant to be the overarching goal within a specific field, whereas the **rationale and possible actions** set out the strategic way forward and some possible actions to be implemented to get there. This section of the strategy shall inspire the future Action Plans of the Boards of EYPNAA 2022-2026.



1. A NETWORK THAT WORKS AS A CATALYST FOR ACTIVE CITIZENSHIP

Over the next five years, we aim to increase the visibility of EYP to the outside world, not only as a way to reach out to potential new members, but also as a way to legitimise EYP as an organisation so that we can easier reach out to potential stakeholders in the future. By ensuring that our social media contents are streamlined and continually updated, any party interested in our organisation has much better access to information about us. In addition, we want to increase visibility among our greatest partners, high schools, to establish EYP as an accessible and active learning community.

a. Visibility

Measures	Rationale and possible actions
Increase EYPNAA’s visibility among schools	<p>With participation at EYP sessions as part of a school delegation being one of the most important channels through which EYPNAA recruits new members, we want to ensure that we are visible to schools. This implies that schools should be well aware of who EYP are and what we do, with our ultimate goal being that participating in EYP should be a prominent alternative to in-school learning, both by teachers and students.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Continuing to arrange teacher meetings at sessions and looking at how they can be made more interactive ● School visits to provide teachers and students with information about EYP ● Assisting our local branches in arranging one-day school sessions
Further develop social media presence	<p>In order for EYPNAA to reach out to as many relevant people as possible, it is important to develop a strong social media (SoMe) presence on any relevant social media.</p>



	<p>Presenting a stable and characteristic image of EYP Norway through SoMe by developing a distinct creative image is an important contributor to this.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Creating a plan on how to make our SoMe accounts more interactive and adapted to the specific function of each platform ● Developing a graphic profile that sets a framework for EYPNAA’s SoMe image, while still allowing artistic freedom ● Exploring how EYPNAA’s SoME content can reach a wider audience
<p>Ensure an accessible and comprehensive webpage</p>	<p>The EYPNAA webpage is an important access point for anyone interested in EYPNAA. Therefore we must strive to keep it up-to-date: both format- and content-wise, while also ensuring that the webpage is accessible and comprehensive to people both within and outside of the organisation.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Create a check-list of necessary updates on the website relevant with each new announcement or event within EYP Norway ● Create a guide explaining the technical features of the website, including an updated list of external providers relating to the website ● Update the website visually in line with the graphic profile regularly



b. External cooperation

Measures	Rationale and possible actions
<p>Utilise opportunities for cooperation offered through the international EYP network</p>	<p>The international network offers a wide variety of cooperation opportunities such as, but certainly not limited to, Powershifts and UNHCR partnerships. EYPNAA should keep updated on, and consider both how we can contribute and how we benefit from the different cooperation opportunities that the EYP network has to offer.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Creating an overview of the different partnerships we have access to through the EYP network to consult when needed ● Making an active effort to incorporate these partnerships when planning events
<p>Engage in partnerships with local, external actors through sessions</p>	<p>With sessions being the most important arena EYPNAA has for fostering active citizenship, there should be a focus on increasing cooperation with local, regional or national stakeholders, especially in ways that have not been attempted before. Over the next five years, there should be an aim to increase the number of external actors that are part of our sessions.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Brainstorming possible ways for EYPNAA to engage with local actors at sessions by looking beyond catering ● Look into possibilities of establishing



	long-term partnerships with external actors
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2. A NETWORK THAT FOSTERS A PEACEFUL EUROPEAN SOCIETY

In this pillar, we rethink how we as an NC can contribute to a network that strives for a peaceful European society, while still maintaining core values. By participating in intern-NC cooperation efforts and decision-making processes, we commit to a democratic network where relations are based on cooperation rather than autarky or even conflict. We do also, however, want to support NCs that struggle with participating in the EYP network due to political obstacles, especially when facing obstacles that directly oppose the core values of the EYP network.

a. Inter-NC cooperation

Measures	Rationale and possible actions
Foster EYPNAA’s relationship to other nordic NCs through the Board of Nordic National Committees (BNNC)	<p>As a member of an international EYP network we have an opportunity to seek arenas of partnership with other NCs, one of these being the newly created BNNC. Recognising both the benefits this gives us and our responsibility to contribute, it should be our aim over the next five years to continue to foster our relationship to the other Nordic NCs through BNNC.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Continuing to represent EYPNAA at the bi-monthly BNNC meetings ● Promoting BNNC projects to our members to ensure the participation of the whole NC, not just the board ● Actively participating in and even proposing joint projects that the BNNC can work on together
Assisting politically endangered NCs	In the upcoming five years some NCs in the network might experience situations, in which they fall under the category ‘politically endangered’. In order to foster a peaceful European society, EYPNAA should



	<p>take an active stand in the international network in order to support NCs in such situations.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> • Take an active stance in support of EYPs core values in social media • Be in dialogue with politically endangered NCs to foster cooperation and offer support • Invite delegations from politically endangered NCs to EYPNAAs sessions
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b. Active member of the Board of National Committees

Measures	Rationale and possible actions
Strengthening the importance of BNC in EYPNAA	<p>The BNC is the uppermost decision-making body in the EYP network, making our participation important. There are two important aspects we want to improve on regarding our participation at the BNC; Firstly, we want to be an active member of the BNC, and secondly, we want to make our members more aware of and active in BNC proceedings.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> • Encouraging local branches to also look at BNC documents ahead of meetings to increase member input • Actively promoting participation in BNC projects and events such as BNC meetings, working groups etc. • Devoting time to prepare any potential topics of debate and policy proposals that are relevant to the EYP network • Establishing together with the NC how we can cooperate on international matters



3. A NETWORK THAT OPERATES WITHIN A SUSTAINABLE STRUCTURE FOR STRATEGIC DEVELOPMENT

A sustainable structure is of immense importance to guarantee the further growth of EYPNAA. In this pillar, EYPNAA sets out its priorities to strategically expand our organisation through the knowledge and resources among our members. We set out six main focus areas for the sustainable development of EYPNAA; local branches and sessions, knowledge exchange among people with positions within the NC and members, collaboration with schools, environmental sustainability and lastly, transparency.

a. Local branches

Measures	Rationale and possible actions
Sustaining regular activity in the local branches	<p>Local branches have an important responsibility of engaging EYPNAA members between the national and regional events, as well as providing a local community, especially for new members. Over the next five years we should find ways to activate local branches in ways that are engaging with the EYP format and that can be sustained throughout the year.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Assisting local branches in making a plan for the meetings and activities of the upcoming year/half a year ● Creating resources the local branches can use to draw inspiration for meeting activities ● Actively recruiting new members to the local branches and making information at these accessible at our events such as sessions
Having active local branches that are geographically diverse	<p>As of now EYPNAA officially has 5 local branches: Øst (Oslo), Agder, Rogaland, Bergen and Trondheim, as well as a student association in Oslo. These, however, cover only a little part of Norway. Over the next five years we should aim at increasing the amount of local branches as well as ensuring that they are located not just in the major Norwegian cities.</p>



	<p>Possible actions:</p> <ul style="list-style-type: none"> ● Devoting more time at our regional and national sessions to providing delegates with information on how to start a local branch ● Providing new local branches with extra support in their start-up phase and close follow-up
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b. Sessions

Measures	Rationale and possible actions
Further developing our National Session	<p>The National Session is our flagship event, and the most important session for recruitment and outreach. Our aim is to increase the overall academic qualities of the national session. We want to expand our national session at the same pace as national sessions around the network.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Expand NSC in line with the results from the Working Group on a 4 Day National Session ● Introduce new academic elements such as expert talks or topic fairs to our NSC ● Making use of new output formats for the academic work of the session
Expand and professionalise our Regional Sessions as stronger recruitment arenas and capacity building experiences	<p>The Regional Sessions of EYPNAA should expand and cover more of our country in the next five years. The academic and organisational quality of the sessions should be further developed, and should be an important priority for EYPNAA financially.</p>



	<p>Possible actions:</p> <ul style="list-style-type: none"> ● Organise three regional sessions a year ● Ensure that said sessions will be hosted by cities with sufficient geographical spread ● Facilitate at least one knowledge exchange event between current and previous regional session head organisers ● Increase number of external sponsors at the regional sessions
<p>Host an International Forum</p>	<p>In order to stay relevant in the international network we want to organise an international forum within the next five year. This could be done either in cooperation with the other nordic NCs though the BNNC or simply by ourselves.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Actively work on recruiting candidates for the role as head organisers ● Establish relations to possible (financial) partners through national and regional sessions

c. Knowledge exchange

Measures	Rationale and possible actions
<p>Ensure knowledge is passed on from previous Head Organisers of our events to the next ones, both nationally and regionally</p>	<p>The role of Head Organiser is the most important one you can have outside the board in EYPNAA, and boards should have a firm focus on facilitating a transfer of knowledge and experiences from the outgoing to the incoming Head Organisers. This can be done through robust written</p>



	<p>guides, trainings and modules or physical knowledge exchange meetings.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Create a knowledge exchange bank with robust written guides, and online training ● Host an annual training or physical knowledge exchange meeting
<p>Each board of EYPNAA have a responsibility to equip the incoming board with the knowledge and information they need</p>	<p>Outgoing boards have a responsibility to ensure a proper knowledge exchange during the transition period between boards, and over the next five years this process should be further developed.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Create detailed and updated guides for every role on the board ● Expand meeting frequency ● Host a physical board handover meeting
<p>Expand the opportunity for members to participate and affect the organisation</p>	<p>In the next five years, to strengthen the democracy in EYPNAA and establish a comprehensive knowledge base for important decisions, the board should strive to include members in these decisions and open up for their constructive feedback throughout the year.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Host up to several online feedback sessions for the members throughout the year ● Ensure that there is always a way to give anonymous feedback to the board of EYPNAA ● See pt. 2b regarding involvement in



	the BNC-meetings
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d. Schools

Measures	Rationale and possible actions
Maintain contact and stable communication with all Norwegian High Schools	<p>High schools and their teachers from all across the country are essential for the functioning of EYPNAA, and over the next five years we should strive to maintain a close relationship with as many schools as possible, in close cooperation with the teacher representatives in the NC and The Directorate for Higher Education and Skills.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Develop a programme that can be used to present EYPNAA to teachers meetings at ‘Videregående’ schools ● Increase presence among students through school visits ● Create an informational video about EYP aimed both at teachers and students
Expand our contact and cooperation to also include students at vocational lines of study	<p>Vocational students should also have a place in EYPNAA, and over the next five years efforts should be made to include vocational schools and students from vocational lines in mixed schools. This work should include expanding our network of schools, but also a change in communication with schools to encourage delegations with diverse study backgrounds.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Emphasise the importance of selecting students from vocational lines of study to high schools



	participating at our sessions <ul style="list-style-type: none"> • Add vocational schools to EYPNAAs mailing list for school invitations
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e. Sustainability

Measures	Rationale and possible actions
Reduce our organisation's green footprint at all levels of activity	EYPNAA should be an environmentally conscious actor, and actively work to reduce our climate and environmental footprint at sessions, trainings and other activities. <p>Possible actions:</p> <ul style="list-style-type: none"> • Environmental effects of each event should be assessed, and measures to reduce the impact should always be implemented as much as possible • Organisers of sessions need to seek out the most sustainable options for different aspects of their session
Reduce the need for fossil fuel based transportation as much as possible	EYP is an organisation based on travelling and meeting new people with diverse backgrounds. As we are continuing to expand our organisation, we should be aware of the potential environmental impacts of fossil fuel based transportation, such as airplanes. <p>Possible actions:</p> <ul style="list-style-type: none"> • Shaping our event programmes to facilitate railway travel or opening for digital participation when possible • Avoid the use of fossil fuel based transportation during sessions



f. Transparency

Measures	Rationale and possible actions
Provide full transparency on internal meeting minutes and activities for members	<p>An important aspect of the democratic nature of our organisation is the open and transparent publishing of minutes and official internal communication with the rest of the organisation. This should be a guiding principle for all future boards, and themes discussed in the board should never be withheld from members without proper reasoning.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> • Write accessible and easily readable meeting minutes for publishing after board meetings • Consider publishing minutes from other meetings than just EYPNAA board meetings

4. A NETWORK THAT SUPPORTS ITS VOLUNTEERS AND THEIR PERSONAL GROWTH

Providing our members with the opportunity to achieve personal growth and a safe environment as volunteers is at the core of EYPNAAs mission. In this pillar, EYPNAA develops a strategy to strengthen the possibilities of personal growth and development in the organisation through capacity building and clear opportunities for member participation in EYP Norway events. The pillar also develops a strategy for strengthening the presence and capacity of our Safe Persons to ensure a safe and comfortable environment for all participants.

a. Capacity building

Measures	Rationale and possible actions
Develop and expand training opportunities for all members	EYPNAA should strive to provide members of all backgrounds and experience levels with trainings to provide personal growth and development within their home NC. Over the



	<p>next five years, more regional and national trainings can be organised, digitally or physically. The board can organise trainings themselves, or support volunteer members or local branches in the organising, financially and organisationally.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Local branches should aim at having one training a year, which could be arranged with support from the board of EYPNAA ● Invite foreign EYP'ers as trainers at national trainings ● Invite more experienced trainers to our training events to ensure that these events will be a learning experience for all participants
<p>Strengthen the Summer Alumni Weekend as the most important social and capacity building event of EYPNAA</p>	<p>The Summer Alumni Weekend held annually is the most important meeting place for Norwegian EYPers from the entire country and with different levels of experience. Over the next five years, the Weekend should be strengthened to reach out to as many members as possible, and continue making the event more accessible and welcoming for all members.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Increase the numbers of participants at the Summer Alumni Weekend ● Welcome older alumni to the Summer Alumni Weekend ● Announce the date of the Summer Alumni Weekend as early as possible
<p>Taking an active role in preparing new members for different official roles in the network</p>	<p>Our sessions serve as an important way into the role of an official for many of our members, but to further ensure every member interested in continuing EYP has</p>



	<p>the opportunity to take the step into the role of an organiser, media team member or chairperson, the organisation should offer targeted welcoming trainings. These efforts should in particular be initiated in relation to the calls for officials to the Norwegian Regional Sessions.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● In cooperation with the local branches, arrange welcoming trainings to help new members to understand EYP and write applications ● Host trainings targeted at preparing new EYP'ers for roles at Norwegian regional and national sessions
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b. Safe Persons

Measures	Rationale and possible actions
Strengthen the presence of Event Safe Persons at EYP Norway sessions	<p>All EYP sessions should employ at least one safe person tasked with ensuring that all participants - delegates and officials - have someone to whom they can confide if they feel unsafe and unwell at the session. The selected ESP should be well-equipped for the role and be someone the board can trust. However, over the next five years, EYPNAA should develop a routine for ESPs where they have a distance from the board itself, to secure impartiality.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Arrange open calls for Event Safe Persons for the National Session ● Cooperate with Nordic NCs through the BNNC to invite Event Safe Persons from Nordic Boards



	<ul style="list-style-type: none"> ● Invite or arrange open calls for Event Safe Persons at Regional Sessions ● Ensure two Event Safe Persons per event, of two different genders
<p>Cooperate with external bodies to better prepare Safe Persons</p>	<p>EYPNAA should in the future, as a way of improving the quality of the safe person role, cooperate more with relevant external bodies such as the Safe Core Team. The main aim of such cooperation should be to gain more knowledge and expertise on how to create a safe environment and to establish more clearly the role of National and Event Safe Persons.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Ensure the National Safe Person receives training by externals such as the Safe Core Team ● Arrange a meeting between the National Safe Person and Event Safe Persons after being selected ● Provide the Safe Person of the National Session with external training to prepare her/him for the role
<p>Cooperate with the National Safe Person</p>	<p>Over the next five years, the board of EYPNAA should cooperate more with the National Safe Person, while still keeping in mind the separation between the two bodies. By activating the NSP role more, the role might also become more attractive to potential applicants.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Ensure guidelines are in place to consult the NSP when the board receives complaints from members ● Arrange a meeting in the beginning of the term to talk about safety measures at EYPNAA events



c. Participation

Measures	Rationale and possible actions
<p>Ensure participation of Norwegian officials at sessions arranged by EYP Norway</p>	<p>It is integral to our mission as an organisation of personal growth that members of EYPNAA especially get to make use of sessions arranged by EYP Norway as an arena for this. EYPNAA should continue to operate with quotas for Norwegian participation in our sessions.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Aim for a 50/50 divide between international and Norwegian officials in chairs, media and organising teams ● Continue with a quota of one Norwegian Vice President in each session ● Continue with all-Norwegian core organiser teams to build organisational experience within the organisation
<p>Empower EYPNAA members to participate in sessions abroad</p>	<p>Over the next five years, EYPNAA should aim to increase the participation of members abroad, as cultural exchange is an important part of the EYP experience. EYPNAA has a responsibility to provide members with the means, tools or experiences to do so.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Arrange trainings on session roles and application writing after big events, both nationally and locally ● Continue to use the bi-monthly newsletter to promote open calls for sessions abroad ● Provide trainings for more experienced EYPers to empower them to take on new roles abroad



<p>Increase member participation in national and international affairs</p>	<p>It is important for members to participate democratically in affairs related both to EYPNAA and the EYP network as a whole. The board should over the strategy period strengthen the opportunity for the general member base to contribute and participate democratically both nationally and internationally.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> • Ensure relevant documents are available and sent out well in advance for members to be able to shape the topics discussed at the Annual General Assembly • Make it as easy to participate and vote in the AGM as possible, for example through digital participation • Include members throughout the preparatory process of the BNC, from proposals, agenda setting to how EYP Norway votes. (For more, see 2.b.)
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5. A NETWORK THAT PUSHES FOR INCLUSION AND ACCESSIBILITY

Inclusion and accessibility are at the core of EYPNAAs mission, and our organisation should always be an open space for all participants to be able to grow and learn. In this pillar, we deepen our commitments to make our organisation accessible and inclusive, and open to members from all over Norway.

a. Geographical representation

Measures	Rationale and possible actions
<p>Spread local branch-activity geographically across the country</p>	<p>Over the next five years, EYPNAA should work towards restoring the activity of previously vibrant local branches, and, if the opportunity presents itself, there should also be considerable effort put into expanding the EYP network within Norway. For more on local branches, see 3.a.</p>



	<p>Possible actions:</p> <ul style="list-style-type: none"> ● Establish presence in the north of Norway
<p>Ensure geographical spread and diversity at our sessions</p>	<p>Over the next five years an effort should be made to arrange sessions in new places or places of inactivity to activate members all across the country. Members from all Norwegian counties should be able to experience EYP through our National Session, especially from rural areas and counties.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Organise Regional Sessions in rural areas ● Organise a Regional Session in Northern Norway ● Secure participation from all counties at the National Session ● Focus on representation also within counties, aiming towards representing all 19 pre-reform counties and rural areas

b. Diversity

Measures	Rationale and possible actions
<p>Make EYPNAA an inclusive space for all participants</p>	<p>It is important that EYPNAA is dedicated to making EYP a space in which everyone, no matter what gender, ethnicity, religion, sexuality, ability, or socioeconomic class, is empowered to grow as a person. Over the next five years EYPNAA should take action to further make EYP an inclusive space by looking at how inclusivity can be made into practice at our sessions, but also in our daily activities.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Make sure all venues for all events are accessible ● Encourage diversity in delegations in



	<p>communication with schools</p> <ul style="list-style-type: none"> ● Strive for gender balance in officials teams, the board and other relevant positions within the organisation ● Develop accessible information from EYPNAA that is easily obtained and comprehended by all members ● Develop accessible formats in our sessions to make EYP open for members of all backgrounds and disabilities
<p>A diverse set of delegates at our sessions</p>	<p>EYPNAA should work to ensure that EYP is not an organisation only for a certain type of youth by giving diverse offers of participation at our sessions. Over the next five year, EYPNAA should make an effort to invite more diverse delegations to our sessions. See more about this in 5.a.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Invite delegations from rural areas and vocational schools to our sessions ● Invite historically marginalised delegations such as Sámi people, immigrants or refugees

c. Accessibility

Measures	Rationale and possible actions
<p>Ensuring the financial accessibility of EYP for anyone wanting to participate</p>	<p>EYP should not be an organisation that is only accessible to those of a certain socioeconomic class, and it is therefore vital that there are opportunities for those who cannot afford the high financial costs EYP sometimes incur to participate. EYPNAA has long offered travel compensation to members travelling for sessions, and this will be important for the next five years as well.</p> <p>Possible actions:</p>



	<ul style="list-style-type: none"> ● Continue ensuring reimbursements are available to members travelling to sessions abroad or EYPNAA events ● Open different events for digital participation as to not always require travel to participate in EYPNAA activities ● Consider travel costs when deciding locations for events
<p>Improving our formats and surroundings to create an inclusive and accessible space</p>	<p>EYPNAA should over the next five years look at how we can improve our formats and surroundings to include the needs of disabled people, both with visible and invisible disabilities. The main reason why this is difficult, however, is the lack of knowledge and competence in this area, especially concerning invisible disabilities. Therefore, there should also be an aim to improve our organisational knowledge base significantly over the next five years.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Gather information, experiences and good practices regarding accessible formats for invisible disabilities in the EYP network or with external actors ● Create an accessibility guide with best practices and guidelines for organising sessions in the future

6. A NETWORK THAT OFFERS A RICH VARIETY OF METHODS, TOOLS, AND FORMATS

As EYPNAA grows and develops, so will the wider EYP Network. Under this pillar, EYPNAAs strategy for participating in the development of new tools, formats and methods in EYP is laid out, with the main goal being to keep our formats relevant for our members and volunteers from across the network.



a. Relevance

Measures	Rationale and possible actions
<p>Participating in the development of the EYP format</p>	<p>EYPNAA has in many instances cooperated with the wider EYP network to try out new formats, such as through our collaboration in Power Shifts projects. EYPNAA should not innovate for innovation's sake, but always be open for participation in relevant international projects that aim to improve the EYP format.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Have an active evaluation of new formats within EYPNAA, including members and participants for the relevant format ● Use digital formats when necessary and possible to increase participation and accessibility
<p>Applying relevant tools, methods and formats to EYPNAA</p>	<p>As members of EYPNAA participate in EYP events abroad, it is assumed that they will encounter new tools, methods and formats, some of which might be relevant and useful back home. It should be possible for members to share and propose new ideas.</p> <p>Possible actions:</p> <ul style="list-style-type: none"> ● Create a standardised way for members to share ideas that can be implemented within EYPNAA ● Evaluate new formats, methods and tools used and share the results with members